FORM NLRB-508 (3-21)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE	E IN THIS SPACE
Case	Date Filed
18-CB-302867	9/6/2022

INSTRUCTIONS; File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

e region in w					
	AGAINST WHICH CHARG	SE IS BRO	UGHT		
			Representative to contact		
		651-414	-2800	e. Cell No.	
		g. e-mail	@mnnurses.c	org	
	of the Nation	nal Labor R	elations Act, a	nd these unfair labor	
nformed Al	lina Health System tha	t the union	n intends to		
3. Name of Employer Allina Health System		b. Cell No.		c. Fax No. 612-262-4164	
	d. e-mail timothy.kohls@allina	.com			
				ve to contact	
			9. Number of workers employed 3400 at United Hospital		
	11a. Tel. No. 612-262-5023	b. Cell No).	c. Fax No. 612-262-4164	
).		
and that the ge and belief	d. e-mail timothy.kohls@allina	.com	Tel. No. 612-262-50	612-262-4164	
and that the s ge and belief Tim	d. e-mail timothy.kohls@allina	.com	Tel. No.	612-262-4164	
and that the s ge and belief Tim	d. e-mail timothy.kohls@allina	.com	Tel. No. 612-262-50	612-262-4164	
	ging in unfaithe Act, or the facts constituted Altion in its notation in its notation.	ging in unfair labor practices within the of the Natior the Act, or these unfair labor practices e facts constituting the alleged unfair lands formed Allina Health System that ion in its notice, the strike will be 4a. Tel. No. 612-262-5023 d. e-mail timothy.kohls@allina	d. Tel. No. g. e-mail ging in unfair labor practices within the meaning of the National Labor R the Act, or these unfair labor practices are practice formed Allina Health System that the union in its notice, the strike will be an unlawf 4a. Tel. No. 612-262-5023 d. e-mail timothy.kohls@allina.com 6. Employer Timothy 8. Identify principal product or service	d. Tel. No. 651-414-2800 f. Fax. No. g. e-mail gross (a) (7) (a) g. e-mail gross (a) (7) (a) g. e-mail gross (a) (7) (a) g. e-mail gross (a) (a) (b) (c) (7) (a) g. e-mail gross (a) (a) (b) (c) (c) (c) g. e-mail gross (a) (a) (b) (c) (c) (c) g. e-mail the Act, or these unfair labor practices are practices affecting contained and the alleged unfair labor practices) and the Act, or these unfair labor practices are practices affecting contained and the union intends to end to	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
	Date Filed			
18-CB-302870	September 6, 2022			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS	AGAINST WHICH CHARG	SE IS BROU	GHT		
a. Name Minnesota Nurses Association (MNA)	(b) (6), (b) (b) (6),	(b) (7)(C)				
c. Address (Street, city, state, and ZIP code) 345 Randolph Avenue, Suite 200 St. Paul, MN 55102			d Tel No (b) (6), (b) (6)	7)(C)	e. Cell No.	
			651-695-7	7000		
			g e-mail (b) (6), (b) (7)(C) _{@mnn} ı	irses.org	
h. The above-named labor organization has engaged in and is engaged	aging in unfai	-	_			
(1) & (3), 8(g) and 8(d)				•	nd these unfair labor	
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	the Act, or th	nese unfair labor practices	affecting co	ommerce with	in the meaning of	
2. Basis of the Charge (set forth a clear and concise statement of th MNA represents a bargaining unit of RNs at the hospital ide threatened to strike at the hospital beginning at 7:00 a m. on days in advance of the threatened strike relative to its Miller notice of the parties' dispute to Minnesota Bureau of Mediat failed to comply with §8(g), 8(d)(3) & §8(d)(4) of the Act. requesting immediate 10(j) injunctive relief to prevent MNA ordered to cease and desist from commencing a strike until strike the strike representation of the strike in t	entified in it n 9/12/2022 r-Dwan Hostion Service Such strike A's unlawfu	tem #5 below. The con Essentia Health has no spital, as required by the es (BMS), which it did is, therefore, also in vial I strike against this acu	ntracts expired to treceived to the Act. MN not provide to lation of the care hos	red on 5/31/d any strike NA also failed to until 9/1/2 §8(b)(3). The pital, and the	notice from MNA 10 ed to provide timely 022. Thus, MNA has be Employer is the Union must be	
3. Name of Employer Essentia Health		4a Tel No (b) (6), (b) (7)(C) d e-mail (b) (6), (b) (7)(C) @esser	b. Cell No.	org	c. Fax No.	
5. Location of plant involved (street, city, state and ZIP code) Essentia Health Duluth (Miller-Dwan): 502 E 2nd St, Dulut	th MN 5580	05	6 Employe (b) (6), (b)	r representati (7)(C)	ve to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify p Health Ca	rincipal product or service re		9. Number of 5650	of workers employed	
10. Full name of party filing charge Essentia Health	1			1		
(b) (6), (b) (7)(C), y filing charge (street, city, state and ZIP code), 407 East Third St., Duluth, MN 55805		11a Tel No (b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.	
		d e-mail (b) (6), (b) (7)(C) @esser	ntiahealth.o	org		
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	and that the		6	Tel. No. 512.373.8430	5	
/s/ Paul J. Zech	Paul .	J. Zech, Attorney	Cell No. 612-805-1265		5	
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)	Fax No. 612-338-0535			
Address Felhaber Larson, 220 S. 6th St. #2200, Mpls, MN 55402 Date 9/6/2022				e-mail pzech@felhaber.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
18-CB-302590	9/1/2022			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	E IS BROU	GHT		
a. Name Minnesota Nurses Association (MNA)			b. Union Representative to contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code) 345 Randolph Avenue, Suite 200 St. Paul, MN 55102			d. Tel. No. 651-414-2	800	e. Cell No.	
St. Faul, WIN 33102			f. Fax. No. 651-695-7	000		
			g. e-mail (b) (6), (b) (7)(C) _{mnnurse}	es.org	
h. The above-named labor organization has engaged in and is enga	ging in unfair	r labor practices within the	meaning of	section 8(b) a	and (list subsections)	
(1) & (3) and 8(d)		of the Nation	nal Labor Re	lations Act, a	nd these unfair labor	
practices are practices affecting commerce within the meaning of	the Act, or th	nese unfair labor practices	affecting co	mmerce withi	n the meaning of	
the Act and the Postal Reorganization Act.						
MNA represents a bargaining unit of RNs at the hospitals id Fairview received written notice from MNA that the Union 9/12/22. MNA has not provided any notice of the parties' difailed to comply with §8(d)(3) & §8(d)(4) of the Act. Such and commencing a strike in which participating employees Employer is requesting immediate 10(j) injunctive relief to put the ordered to cease and desist from commencing a strike in which participating employees we have a strike in which participating employees which is a strike in which participating employees which is a strike in which participating employees we have a strike in which participating employees which is a strike in which participating employees we have a strike in which participating employees which is a strike in which is a strike	intends to c ispute to M strike is, th will lose the prevent MN	conduct a strike at the h innesota Bureau of Me erefore, also in violatio eir status as employees, IA's unlawful strike aga	ospital, condiation Ser on of §8(b)(, MNA is in ainst this ac	mmencing a vices (BMS (3). By support violation of cute care ho	at 7:00 a.m. on b). Thus, MNA has porting, encouraging, of §8(b)(1)(A). The spital, and the Union	
3. Name of Employer Fairview Health Services		4a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C) fairviev	v.org			
 Location of plant involved (street, city, state and ZIP code) M Health Fairview University of Minnesota Medical Center Riverside Ave., Minneapolis, MN 55454 	, Fairview	- West Bank: 2450	6. Employer (b) (6), (b) (7)(r representati C)	ve to contact	
7. Type of establishment <i>(factory, mine, wholesaler, etc.)</i> Hospital	8. Identify p Health Car	rincipal product or service re		9. Number of 34,000	of workers employed	
10. Full name of party filing charge Fairview Health Services				l		
11. Address of party filing charge (street, city, state and ZIP code) 1700 University Ave. W., St. Paul, MN 55102		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C) fairviev	v.org			
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. 612.373.8436			
/s/ Paul J. Zech		J. Zech, Attorney	Cell No. 612-805-1265			
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)	Fax No. 612-338-0535			
Address Felhaber Larson, 220 S. 6th St. #2200, Mpls, MN 55402 Date 9/1/2022				e-mail pzech@felhaber.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
18-CB-302610	September 1, 2022			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT						
a. Name Minnesota Nurses Association (MNA)	b Union Ro (b) (6), (b)	epresentative				
c. Address (Street, city, state, and ZIP code) 345 Randolph Avenue, Suite 200 St. Paul, MN 55102			d Tel No (b) (6), (b) (f. Fax. No. 651-695-7 g e-mail (b) (6), (b) (e. Cell No.	
h. The above-named labor organization has engaged in and is engaged (1) & (3) and 8(d) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor Re	elations Act, a	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the MNA represents bargaining units of RNs at the hospitals id Essentia Health received written notice from MNA that the on 9/12/22. MNA has not provided any notice of the partie has failed to comply with §8(d)(3) & §8(d)(4) of the Act. Sencouraging, and commencing a strike in which participating (1)(A). The Employer is requesting immediate 10(j) injunction and the Union must be ordered to cease and desist from continuous designs.	lentified in i Union interest dispute to Such strike ing employe ctive relief to	tem #5 below. The conduct a strike and Minnesota Bureau of as, therefore, also in vious will lose their status or prevent MNA's unlaw	ntracts exp at both hos Mediation lation of § as employ vful strike	ired on 5/31, spitals, common Services (Bit 8(b)(3). By ees, MNA is against these	mencing at 7:00 a.m. MS). Thus, MNA supporting, in violation of §8(b) acute care hospitals,	
3. Name of Employer Essentia Health		4a Tel No (b) (6), (b) (7)(C) d e-mail (b) (6), (b) (7)(C)@esser	b. Cell No.		c. Fax No.	
5. Location of plant involved (street, city, state and ZIP code) St. Mary's Medical Center, Duluth: 407 E 3rd St, Duluth M St. Mary's Hospital, Superior: 3500 Tower Ave., Superior			6 Employe (b) (6), (b)	er representati (7)(C)	ve to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify p Health Ca	principal product or service re	<u> </u>	9. Number of 5650	f workers employed	
10. Full name of party filing charge Essentia Health						
(b) (6), (b) (7)(C), 407 East Third St., Duluth, MN 55805		11a Tel No (b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.	
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	and that the dge and belie	f.	6	org Tel. No. 512.373.8436 Cell No.	5	
/s/ Paul J. Zech Paul J. Zech, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)				612-805-1265 Fax No. 612-338-0535		
Address Felhaber Larson, 220 S. 6th St. #2200, Mpls, MN 55402 Date 9/1/2022				e-mail pzech@felhaber.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case 18-CB-302569	Date Filed 9/1/2022				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH CHARG	SE IS BROU	GHT	
a. Name Minnesota Nurses Association (MNA)		(b) (6)	(b) (7	(C)
c. Address (Street, city, state, and ZIP code) 345 Randolph Avenue, Suite 200 St. Paul, MN 55102		d. Tel. No. 651-414-2	800	e. Cell No.
		f. Fax. No. 651-695-7	000	
	(b)	q. e-mail (6), (b) (7)(C	@mnnurse	es.org
h. The above-named labor organization has engaged in and is engaged	aging in unfair labor practices within the	meaning of	section 8(b)	and (list subsections)
(1) & (3) and 8(d)				nd these unfair labor
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	f the Act, or these unfair labor practices	affecting cor	nmerce withi	in the meaning of
2. Basis of the Charge (set forth a clear and concise statement of the MNA represents a bargaining unit of RNs at the hospital ide Fairview Southdale received written notice from MNA that on 9/12/22. MNA has not provided any notice of the partie has failed to comply with §8(d)(3) & §8(d)(4) of the Act. Sencouraging, and commencing a strike in which participating (1)(A). The Employer is requesting immediate 10(j) injunct and the Union must be ordered to cease and desist from continuous contents.	entified in item #5 below. The cor the Union intends to conduct a str s' dispute to Minnesota Bureau of such strike is, therefore, also in vio ag employees will lose their status tive relief to prevent MNA's unlaw	ntracts expirite at the head the head at t	red on 5/31, ospital, con Services (B. (b)(3). By ses, MNA is gainst this	mmencing at 7:00 a.m. MS). Thus, MNA supporting, s in violation of §8(b) acute care hospital,
3. Name of Employer Fairview Health Services	(b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.
	d. e-mail (b) (6), (b) (7)(C) fairviev	w.org		
5. Location of plant involved (street, city, state and ZIP code) Fairview Southdale Hospital: 6401 France Ave. S., Edina, N	MN 55435	6 Employer (b) (6), (b) (representati 7)(C)	ve to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Health Care	1	9. Number of 34,000	of workers employed
10. Full name of party filing charge Fairview Health Services				
of party filing charge (street, city, state and ZIP code) 1700 University Ave. W., St. Paul, MN 55102	(b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.
	d. e-mail (b) (6), (b) (7)(C) ₂₎ fairviev	w.org		
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	and that the statements	6	el. No. 12.373.843	6
/s/ Paul J. Zech	Paul J. Zech, Attorney	Cell No. 612-805-1265		5
(signature of representative or person making charge)	(Print/type name and title or office, if any)	F 6	5	
Address Felhaber Larson, 220 S. 6th St. #2200, Mpls, MN		e-mail pzech@felhaber.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
	Date Filed			
18-CB-302566	September 1, 2022			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS /	AGAINST WHICH CHARG	E IS BROU	GHT	3
a. Name Minnesota Nurses Association (MNA)				presentative (7)(C)	to contact
c. Address (Street, city, state, and ZIP code) 345 Randolph Avenue, Suite 200 St. Paul, MN 55102			d. Tel. No. 651-414-2 f. Fax. No.	800	e. Cell No.
			651-695-7		
				(7)(C) _{mn1}	
 h. The above-named labor organization has engaged in and is engaged (1) & (3) and 8(d) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Nation	nal Labor Rel	ations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the MNA represents a bargaining unit of RNs at the hospital identification. North Memorial received written notice from MNA that the 9/12/22. MNA has not provided any notice of the parties' defailed to comply with §8(d)(3) & §8(d)(4) of the Act. Such and commencing a strike in which participating employees Employer is requesting immediate 10(j) injunctive relief to must be ordered to cease and desist from commencing a strike	entified in it Union inte lispute to M strike is, th will lose the prevent MN	tem #5 below. The con- ends to conduct a strike innesota Bureau of Me- erefore, also in violation eir status as employees. JA's unlawful strike aga	at the hosp diation Ser on of §8(b)(MNA is in ainst this ac	ed on 5/31/2 ital, comme vices (BMS 3). By supp a violation of cute care ho	encing at 7:00 a m. on b). Thus, MNA has porting, encouraging, of §8(b)(1)(A). The spital, and the Union
3. Name of Employer North Memorial Health Care		4a. Tel. No.	b Cell No (b) (6), (b) (7)(C)	c. Fax No.
		(b) (6), (b) $(7)(C)_N$	orthMemor	ial.com	
5. Location of plant involved (street, city, state and ZIP code) 3300 Oakdale Ave N, Robbinsdale, MN 55422			6 Employer (b) (6), (b)	representati (7)(C)	ve to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify p Health Ca	rincipal product or service re		9. Number of 5209	of workers employed
10. Full name of party filing charge North Memorial Health Care					
(b) (6), (b) (7)(C) ty filing charge (street, city, state and ZIP code), 3300 Oakdale Ave. N., Robbinsdale, MN 5	55422	11a. Tel. No.	b Cell No (b) (6), (b) (7)(C)	c. Fax No.
		(b) (6), (b) (7)(C)	orthMemor	ial.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. 612.373.8424		
/s/ Meggen E. Lindsay	Meg	ggen E. Lindsay	Cell No.		
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)	Fax No. 612-338-0535		
Address Felhaber Larson, 220 S. 6th St. #2200, Mpls, MN 55402 Date 9/1/2022				-mail llindsay@fe	elhaber.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case		Date Filed				
	18-CB-302582	September 01, 2022				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name Minnesota Nurses Association (MNA)	b. Union R (b) (6), (b) ((b) (6), (l		to contact				
c. Address (Street, city, state, and ZIP code) 345 Randolph Avenue, Suite 200			d. Tel. No 651-414-		e. Cell No.		
			f. Fax. No. 651-695-7000				
			g. e-mail (b) (6), (b)	(7)(C) _{mnnurs}	ses.org		
h. The above-named labor organization has engaged in and is enga	iging in unfai	r labor practices within the	meaning o	of section 8(b) a	and (list subsections)		
(1) & (3) and 8(d)		of the Nation	al Labor R	nal Labor Relations Act, and these unfair labor			
practices are practices affecting commerce within the meaning of	the Act, or th	nese unfair labor practices	affecting commerce within the meaning of				
the Act and the Postal Reorganization Act.							
MNA represents bargaining units of RNs at the two hospital 9/1/22, Children's received written notice from MNA that the 9/12/22. MNA has not provided any notice of the parties' defailed to comply with §8(d)(3) & §8(d)(4) of the Act. Such and commencing a strike in which participating employees Employer is requesting immediate 10(j) injunctive relief to and the Union must be ordered to cease and desist from commencing the strike in the control of the strike in the control of the con	ne Union in ispute to M strike is, the will lose the prevent MN	tends to conduct a strik innesota Bureau of Me terefore, also in violatio eir status as employees, VA's unlawful strike aga	e at both diation Seen of §8(b), MNA is	hospitals, cor ervices (BMS) (3). By suppin violation of pediatric ac	nmencing at 7 am on b). Thus, MNA has porting, encouraging, of §8(b)(1)(A). The ute care hospitals,		
3. Name of Employer Children's Minnesota 4a. Tel. No. (b) (6), (b) (7)(C) d. e-mail			b. Cell No	b. Cell No. c. Fax No. 952-992-6909			
		(b) (6), (b) (7)(C) child	drensmn.o	org			
5. Location of plant involved (street, city, state and ZIP code) 2525 Chicago Avenue South, Minneapolis, MN 55404and			6. Employer representative to contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)				
345 Smith Avenue North, St. Paul, MN 55102							
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify p Health Ca	rincipal product or service re		9. Number of 5000	of workers employed		
10. Full name of party filing charge Children's Minnesota				1			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6). (b) (7)(C) Children's Minnesota,5901 Lincoln Dr, Edina, MN 55346 (b) (6), (b) (7)(C)					c. Fax No. 952-992-6909		
d. e-mail (b) (6), (b) (7)(C) childrensmn.org							
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. 612-339-6321		1		
[This is document #3700774.1]	Cell No.						
(signature of representative or person making charge) (Print/type name and title or office, if any)				Fax No. 612-338-0535			
Address Felhaber Larson, 220 S. 6th St. #2200, Mpls, MN 55402 Date September 1, 2022							

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case	Date Filed					
18-CB-302625	September 1, 2022					

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT								
a. Name Minnesota Nurses Association (MNA)	(b) (6), (b) (Inion Representative to contact 6), (b) (7)(C) (6), (b) (7)(C)						
c. Address (Street, city, state, and ZIP code) 345 Randolph Avenue, Suite 200 St. Paul, MN 55102	d. Tel. No 651-414-		e. Cell No.					
St. Fatti, 1911 55102	f. Fax. No 651-695-	f. Fax. No. 651-695-7000						
			g e-mail (b) (6), (b) (7)(C) _{@mnnu}	rses.org			
h. The above-named labor organization has engaged in and is enga	aging in unfai	r labor practices within the	meaning o	f section 8(b)	and (list subsections)			
(1) & (3) and 8(d)		of the Nation	nal Labor Relations Act, and these unfair labor					
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	f the Act, or th	hese unfair labor practices	affecting c	ommerce with	in the meaning of			
2. Basis of the Charge (set forth a clear and concise statement of the MNA represents a bargaining unit of RNs employed at Ess collective bargaining agreement. On 9/1/22, Employer recommencing at 7 a m. on 9/12/22. MNA has not provided a has failed to comply with §8(d) of the Act. Such strike is, the commencing a strike in which participating employees will Employer is requesting immediate 10(j) injunctive relief to must be ordered to cease and desist from commencing a strike	entia Health eived writter any notice of herefore, al lose their si prevent MN	h - Moose Lake. The p n notice from MNA that of the parties' dispute to so in violation of §8(b) tatus as employees, MN NA's unlawful strike aga	arties are at the Union Minneson (3). By sull IA is in visions this a	in negotiation intends to ta BMS or to apporting, encolation of §8 acute care ho	conduct a strike FMCS. Thus, MNA acouraging, and 8(b)(1)(A). The aspital, and the Union			
3. Name of Employer Essentia Health - Moose Lake 4a Tel No (b) (6), (b) (7)(C) d. e-mail (b) (6), (b) (7)(C) @EssentiaHealth.org								
5. Location of plant involved (street, city, state and ZIP code) 4572 County Road 61, Moose Lake, MN 55767		6. Employer representative to contact (b) (6), (b) (7)(C)						
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify p Health Ca	orincipal product or service re		9. Number of	of workers employed			
10. Full name of party filing charge Essentia Health - Moose Lake	1							
(b) (6), (b) (7)(C) e and ZIP code) , 4572 Cty Rd 61	11a. Tel. No. 218-485-4481	b. Cell No	ell No. c. Fax No.					
		d e-mail (b) (6), (b) (7)(C)	entiaHealt	h.org				
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	Tel. No. 612-339-6321		1					
/s/ Thomas R. Trachsel	Cell No.							
(signature of representative or person making charge)	Fax No. 612-338-0535							
Address Felhaber Larson, 220 S. 6th St. #2200, Mpls, MN	e-mail ttrachsel@felhaber.com							

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
	Date Filed				
18-CB-302595	September 1, 2022				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT									
a. Name Minnesota Nurses Association (MNA)	b Union Re (b) (6), (b) (Union Representative to contact (6), (b) (7)(C)							
c. Address (Street, city, state, and ZIP code) 345 Randolph Avenue, Suite 200 St. Paul, MN 55102				d. Tel. No. 651-414-2800 e. Cell No.					
				f. Fax. No. 651-695-7000					
			g e-mail (b) (6), (b) (7)(C) _{@mnn}	urses.org				
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) & (3) and 8(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.									
2. Basis of the Charge (set forth a clear and concise statement of the MNA represents a bargaining unit of RNs at the hospital idelike's received written notice from MNA that the Union in MNA has not provided any notice of the parties' dispute to comply with §8(d)(3) & §8(d)(4) of the Act. Such strike is commencing a strike in which participating employees will Employer is requesting immediate 10(j) injunctive relief to must be ordered to cease and desist from commencing a strike	entified in it itends to con Minnesota I , therefore, a lose their st prevent MN	tem #3 below. The conduct a strike at the hose Bureau of Mediation Sealso in violation of §8(latus as employees, MNJA's unlawful strike age	tract expir pital, commervices (BM b)(3). By s JA is in vicainst this a	ed on 6/30/2 mencing at 2 MS). Thus, supporting, education of §8 cute care ho	7:00 a m. on 9/12/22. MNA has failed to encouraging, and 8(b)(1)(A). The ospital, and the Union				
3. Name of Employer St. Luke's Hospital	b. Cell No.								
5. Location of plant involved (street, city, state and ZIP code) 915 East First Street Duluth, MN 55805			6 Employe (b) (6), (b)	representati (7)(C)	ive to contact				
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify p Health Car	rincipal product or service re	9. Number of workers employed 2700						
10. Full name of party filing charge St. Luke's Hospital									
(b) (6), (b) (7)(C), filing charge (street, city, state and ZIP code), 915 E. 1st Street, Duluth, MN 55805	b. Cell No. c. Fax No.		c. Fax No.						
	d e-mail (b) (6), (b) (7)(C) @slhduluth.com								
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	Tel. No. 612.373.8436 Cell No.								
/s/ Grant T. Collins	Cell No.								
(signature of representative or person making charge)	Fax No. 612-338-0535								
Address Felhaber Larson, 220 S. 6th St. #2200, Mpls, MN		e-mail gcollins@felhaber.com							

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case	Date Filed					
18-CB-302567	9-1-2022					

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT								
a. Name Minnesota Nurses Association (MNA)	(b) (6), (b)	epresentative (7)(C) (b) (7)(C)						
c. Address (Street, city, state, and ZIP code) 345 Randolph Avenue, Suite 200 St. Paul, MN 55102	d. Tel. No 651-414-		e. Cell No.					
St. Path, Min 55102	f. Fax. No. 651-695-7000							
	g e-mail (b) (6), (b)	g e-mail (b) (6), (b) (7)(C) _{mnnurses.org}						
h. The above-named labor organization has engaged in and is enga	ging in unfai	r labor practices within the	meaning o	f section 8(b)	and (list subsections)			
(1) & (3) and 8(d)		of the Nation	nal Labor R	elations Act, a	nd these unfair labor			
practices are practices affecting commerce within the meaning of	the Act, or th	nese unfair labor practices	,					
the Act and the Postal Reorganization Act.	,		3		3			
2. Basis of the Charge (set forth a clear and concise statement of th MNA represents a bargaining unit of RNs at the hospital ide Fairview received written notice from MNA that the Union 9/12/22. MNA has not provided any notice of the parties' d failed to comply with §8(d)(3) & §8(d)(4) of the Act. Such and commencing a strike in which participating employees Employer is requesting immediate 10(j) injunctive relief to must be ordered to cease and desist from commencing a strike in the commencing a strike in the commencing as the	entified in it intends to d ispute to M strike is, th will lose the prevent MN	tem #5 below. The con- conduct a strike at the h innesota Bureau of Me terefore, also in violation eir status as employees. JA's unlawful strike age	ntract expinospital, condition Second §8(b), MNA is ainst this	red on 5/31/2 commencing a cryices (BMS) (3). By sup- in violation of acute care ho	at 7:00 a m. on 8). Thus, MNA has porting, encouraging, of §8(b)(1)(A). The espital, and the Union			
3. Name of Employer Fairview Health Services - Bethesda Hospital	4a Tel No (b) (6), (b) (7)(C) d e-mail (b) (6), (b) (7)(C) fairview	b. Cell No. c. Fax No.						
5. Location of plant involved (street, city, state and ZIP code) Bethesda: 559 N Capitol Blvd, St Paul, MN 55103				er representati (C)	ive to contact			
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify p Health Ca	rincipal product or service re		9. Number of 2597	of workers employed			
10. Full name of party filing charge Fairview Health Services - Bethesda Hospital				-1				
(b) (6), (b) (7)(C) arty filing charge (street, city, state and ZIP code) 1700 University Ave. W., St. Paul, MN 5510	b. Cell No	No. c. Fax No.						
d e-mail (b) (6), (b) (7)(C) fairview.org								
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	Tel. No. 612.373.8424							
/s/ Meggen Lindsay	Cell No.							
(signature of representative or person making charge)	Fax No. 612-338-0535							
Address Felhaber Larson, 220 S. 6th St. #2200, Mpls, MN	e-mail mlindsay@felhaber.com							

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
18-CB-302569	9/1/2022				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT								
a. Name Minnesota Nurses Association (MNA)	b. Union Representative to contact b) (6), (b) (7)(C) (b) (6), (b) (7)(C)							
c. Address (Street, city, state, and ZIP code) 345 Randolph Avenue, Suite 200 St. Paul, MN 55102	d. Tel. No. 651-414-2	. Tel. No. 51-414-2800 e. Cell No.						
St. Faul, MIN 33102	f. Fax. No. 651-695-7000							
			g. e-mail (b) (6), (b) (7)	(C) _{mnnurse}	es.org			
h. The above-named labor organization has engaged in and is enga	aging in unfai	r labor practices within the	meaning of	section 8(b) a	and (list subsections)			
(1) & (3) and 8(d)		of the Nation	nal Labor Rel	ations Act, a	nd these unfair labor			
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	f the Act, or th	hese unfair labor practices	affecting cor	nmerce withi	n the meaning of			
2. Basis of the Charge (set forth a clear and concise statement of the MNA represents a bargaining unit of RNs at the hospital identification of the Southdale received written notice from MNA that on 9/12/22. MNA has not provided any notice of the partie has failed to comply with §8(d)(3) & §8(d)(4) of the Act. Sencouraging, and commencing a strike in which participating (1)(A). The Employer is requesting immediate 10(j) injunction and the Union must be ordered to cease and desist from continuous strike in the sentence of the sentence o	entified in it the Union it is dispute to such strike it is employed tive relief to	tem #5 below. The con intends to conduct a str o Minnesota Bureau of s, therefore, also in vio es will lose their status o prevent MNA's unlaw	atracts expirite at the head the head at t	red on 5/31/ ospital, com Services (B. (b)(3). By es, MNA is gainst this	mmencing at 7:00 a.m. MS). Thus, MNA supporting, in violation of §8(b) acute care hospital,			
3. Name of Employer Fairview Health Services	b. Cell No. c. Fax No.							
		(b) (6), (b) (7)(C) fairview	v.org					
5. Location of plant involved (street, city, state and ZIP code) Fairview Southdale Hospital: 6401 France Ave. S., Edina, I	MN 55435		6. Employer (b) (6), (b) (7)(6		ve to contact			
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify p Health Ca	orincipal product or service re		9. Number of workers employed 34,000				
10. Full name of party filing charge Fairview Health Services	1							
11. Address of party filing charge (street, city, state and ZIP code) 1700 University Ave. W., St. Paul, MN 55102	b. Cell No.	. Cell No. c. Fax No.						
		d. e-mail (b) (6), (b) (7)(C) fairview	v.org					
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	Tel. No. 612.373.8436							
/s/ Paul J. Zech, Attorney				Cell No. 612-805-1265				
(signature of representative or person making charge)		Fax No. 612-338-0535						
Address Felhaber Larson, 220 S. 6th St. #2200, Mpls, MN		e-mail pzech@felhaber.com						

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT